

## About Lebanon Little League All-Stars

Each year, Lebanon Little League (hereafter LLL) will attempt to field competitive teams to participate in post-season Little League tournament play. The teams are composed of players from various teams that participated in the regular LLL Spring Baseball & Softball Seasons, these are our All-Star players. This document describes the process that LLL will follow when selecting the managers, coaches, and players to represent LLL in the Little League post-season tournaments.

In summary, the managers will be decided by regular season team records, as well as decided on by the LLL Board of Directors. Players are nominated by regular season managers, coaches and players, with the top vote earners being selected. A nomination does not mean a selection. The All-Star Manager will have some discretion to select players he/she feels will best contribute and create a competitive team that represents LLL in post-season tournament play.

### Objectives

The objective of the All-Star selection process is as follows:

- Comply with Little League International rules
- Create the most competitive team(s) possible
- Create teams that will represent the League's and community's values
- Provide transparency of the process
- Be sustainable through ease of execution
- Create self-governance among coaches
- Be fair to players, parents, and coaches
- Be consistent in its application

## All-Star Manager Selection

### Manager and Assistant Coach Eligibility

1. All-Star Managers and Assistant Coaches are considered ambassadors of LLL. They must have conducted themselves in exemplary fashion, upholding the values of LLL both on and off the field during the regular season. The President, in conjunction with the VP's, may disqualify a candidate from consideration for conduct deemed unbecoming a representative of LLL.
  - a. "Conduct unbecoming a representative" is defined as repeated, observed, or documented actions or behaviors which are wholly inconsistent with or violate the values or rules of LLL; behaviors which put LLL, players, or coaches at substantial risk; or arrest or conviction of a crime.
  - b. LLL President shall have final authority to declare a candidate ineligible.
  - c. In the event that the LLL President determines a candidate ineligible, he/she shall convene a special session of the Board prior to taking action to remove and/or disqualify a candidate from service. This meeting is advisory only.
2. Candidate must have been a Manager of a team in the LLL regular spring season as follows:

LLL Regular Season Division	Little League Post-Season Tournament Division
Majors Baseball / Softball	Majors Baseball & Majors Softball All-Stars
Majors	9-10-11 Baseball All-Stars
AAA / Minors Softball	8/9/10 All-Stars

3. All candidate Coaches and Managers interested in coaching All-Stars must confirm their availability and commitment to coach the All-Star teams before agreeing to coach the tournament year.

### Manager Selection Committee

The Manager Selection Committee will include the LLL President, VP's of the respective divisions, and Player Agent.

### Manager Selection Process

1. Near the halfway point of the season, but no later than June 1, the following process will occur to determine the respective age group all-star coaches:
  - a. The leading record manager in Majors Baseball gets to choose whether they would like to coach the Majors team or the 9-10-11 team. The manager with the second-best record gets choice of the next available team. Process continues until managers of all all-star teams have been filled. The decision will not be based solely on the record of the coach's regular league team, but also character, the ability to work with players, parents and league officials, and the ability to make the time commitments to be available to conduct practices and participate in postseason tournaments for

whatever length of time such teams are not eliminated from play

The leading record manager in Majors Softball gets to choose whether they would like to coach the Majors team. If leading manager declines, the manager with the second-best record gets choice. Process continues until manager of all-star team has been filled. The decision will not be based solely on the record of the coach's regular league team, but also character, the ability to work with players, parents and league officials, and the ability to make the time commitments to be available to conduct practices and participate in postseason tournaments for whatever length of time such teams are not eliminated from play

b. Since no win/lose records are kept for AAA Baseball & Minors Softball divisions, the VP's of each division, along with the LLL President & Player Agent, will decide which managers they feel would be the best selection to manage the 8/9/10 all-star teams. The decision will be based on the coach's regular season team success, his/her character, the ability to work with players, parents and league officials, and the ability to make the time commitments to be available to conduct practices and participate in postseason tournaments for whatever length of time such teams are not eliminated from play

c. The Manager Selection Committee reserves the right to amend this process as necessary

### **Assistant Coach Selection Process**

Once confirmed, an All-Star Manager will have discretion to designate two assistant coaches provided the Coaches meet the eligibility requirements detailed above and are approved by the Manager Selection Committee.

## **All-Star Player Selection Process**

Before a player will be considered and nominated for an All-Star team, the player must satisfy three general requirements: 1) Eligibility, 2) Availability and 3) Ability.

### **Eligibility**

1. Players are eligible to be nominated to an All-Star team if they meet the following age requirements:

<b>Post Season Tournament Division</b>	<b>League age determined by LL International policy</b>
Majors All-Stars	12 or 11 years old
9-10-11 All-Stars	11 or 10 years old
8/9/10 All-Stars	10 or 9 years old

2. Players younger than the age for the respective division may be nominated if they are deemed by the Selection Committee and coaches as qualified for the team.
3. Players must have participated in at least 60 percent of the cumulative number of games for LLL regular season games.

### **Availability**

1. All-Star practices can begin during or shortly after regular season play. Tournament play for the Majors Baseball All-Stars could extend through August culminating in play at the Little League World Series in Williamsport, PA.
2. Tournament play for the Majors Softball All-Stars could extend through August culminating in play at the Little League World Series in Greenville, NC.
3. 11/10 All-Stars and 10/9 All-Stars play could complete through the end of July, ending at the Indiana Tournament.
4. Players and parents must be committed to and available for All-Star play for as long as the LLL All-Star teams are competing.
5. A player who cannot commit to participate in all tournament games will not be considered for an All-Star team.
6. Consistent with a manager's ability to conduct the affairs of his or her team, a manager may disqualify a player from the team for the current season, subject to LLL Board of Directors approval, if the player repeatedly misses all-star practices or games.

### **Ability**

All-Star team members must be able to contribute at the highest level of athleticism and skill. To be considered for All-Star nomination, players may be assessed on the following dimensions:

1. Performance of play in regular season games
2. Player performance during the pre-season evaluation process
3. Players demonstrated baseball/softball skills and acumen.
4. Player's attitude, competitive spirit, and fulfillment of the ethics promoted by LLL

5. While statistical information may form the basis for a nomination, the fidelity and completeness of performance data in Little League is highly varied and cannot be the sole determining factor

## **Player Selection Committee**

1. The Player Selection Committee will include all the coaches in the respective divisions (i.e. Majors Baseball, Majors Softball, AAA, & Minors Softball), as well as the LLL Board of Directors.
2. The Selection Committee is an advisory and arbitration role only. The final roster of each team will be at the discretion of the LLL Board of Directors in consultation with the all-star team managers.

## **Player Nomination**

1. LLL will prepare paper ballots that will be presented to each manager, one (1) assistant coach, and all players for each team in the division for Majors, 12U, AAA, & 10U.
2. This group can nominate up to 12 players each from their division but cannot nominate more than 4 players from their own team. Voting is an independent activity which should be conducted on the field before or after a regular season game and observed by a member of the LLL Board of Directors. Name and Team Name, must be filled in at the top of the ballot or else the ballot will be considered invalid. Any ballot with more than 12 nominations will be considered invalid.
3. The nominations must be submitted back to the LLL Board of Directors the same day in which the ballot was presented. Managers and coaches of different teams are not permitted to collaborate on the nominations.

## **Player Selection**

1. LLL Board of Directors will record the all-star nominations from all of the submitted paper ballots. Nominations submitted by managers and coaches will count as one (1) vote. Nominations submitted by players will be weighted as a quarter of a vote (0.25). The nine (9) players who receive the most votes will be identified as potential participants for all-stars.
  2. LLL VPs and/or Player Agent will build the available teams based on age.
    - a. Majors All - Stars (baseball and softball) Players aged 11 and 12 will get priority.
    - b. 8/9/10 All - Stars (baseball and softball), Players aged 9 and 10 will get priority
    - c. 9/10/11 All - Stars (baseball), players aged 10 and 11 will get priority.
- \*Priority means that all players who receive votes at that age will be selected before a younger age will be selected
3. LLL VP's and/or Player Agent will contact the parents to communicate the nomination to confirm availability and commitment for each player.
  4. One confirmed and approved by the LLL Board of Directors, the rosters will be presented to the managers of each all-star team.
  5. At this point, the managers must decide how many players they will carry on their roster, up to fourteen (14). At the manager's discretion, they can select up to five (5) additional players for their roster. These selections must be presented to and approved the LLL board of directors.
- \*The same priority rules will be in effect for the manager's selections.

The final rosters for all the all-star teams, as well as the managers & coaches selected, are to remain confidential until announced publicly by LLL. The vote tallies shall remain confidential on a "need to know" basis.